

GROEN SEBENZA PHASE II

Call for Two Year Internships

The Groen Sebenza Phase II Programme is a bridging into work programme funded to the value of R300m for the next three years. GS Phase II aims to recruit 1050 unemployed graduates (diploma – PhD level) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity.

The programme **goals**

1. Enable workplace-based learning for graduates aimed at building and strengthening their capacity at various levels.
2. Creation of job opportunities and possible permanent placement beyond funding.
3. Transformation and organisational strengthening - strengthen different organisational development aspects including transformation in its totality, mentoring, proactive skills and planning to better respond to organisational mandates and other national priorities.
4. Research informed - through research, develop a 'live' skills intelligence system that will enable the sector to proactively plan for skills development and track and trace the utilisation of the developed skills.

The Wildlife and Environment Society of South Africa [WESSA] in partnership with The South African National Biodiversity Institute (SANBI) is pleased to announce a call for applications for incubation in the following fields:

	Field	Location (Where the Intern will be based)	Required Qualification	Number required	Stipend rate
EE1Dbn	Environmental Education and Training	WESSA Office 100 Brand Road, Glenwood, Durban - KZN	BSc/hons/ Environmental Management or Science	2	R 7 359 R 8 697
EE1Rb	Environmental Education and Training	WESSA Richards Bay Office 73 Dollar Drive, Richards Bay,3900, KZN	BSc/ hons/ Agriculture	2	R 7 359 R 8 697
EE1Chi	Environmental Education and Environmental Management	WESSA Office Atalaia Business Centre 854 Chintsa Drive, Chintsa East, 5275, EC	Bsc / Diploma in Nature Conservation/ Teaching	3	R6 082 R 7 359
EE2Chi	Environmental Education and Environmental Management	WESSA Office Atalaia Business Centre 854 Chintsa Drive, Chintsa East, 5275, EC	BSc/hons/ Environmental Management or Science	1	R 7 359 R 8 697

	Field	Location (Where the Intern will be based)	Required Qualification	Number required	Stipend rate
EE1Ct	Environmental Education and Training	WESSA Office 58 Main Street, Newlands, 7700 Cape Town	BSc/ Environmental Management or Science/Teaching	2	R 7 359
ET1Jhb	Environmental Training	WESSA Office 18 Blackwood Street Bryanston x3, 2191, GP	BSc/hons/ Environmental Management or Science	2	R 7 359 R 8 697
EE1Jhb	Environmental Education and Training	WESSA Office 18 Blackwood Street Bryanston x3, 2191, GP	Diploma / Degree in Nature Conservation / Env Management /Science / Teaching	3	R6 082 R 7 359
EE1Uvr	Environmental Education Officer	uMngeni Valley Nature Reserve, 1 Karkloof Road, Howick, 3290, KZN	Diploma / Degree in Nature Conservation / Env Science / Teaching	6	R6 082 R 7 359
EE1Ts	Environmental Education Officer	Twinstreams Environmental Education Centre Mondi Estate, Mtunzini, 3867, KZN	Diploma / Degree in Nature Conservation / Env Science / Teaching	4	R6 082 R 7 359
ERA1Ct	Environmental Research Assistant	Cape Town, Durban or Howick office	Masters / PhD Nature Conservation / Env Science / Env management	1	R 10 035 R 12 035
AU1Dbn	Advocacy Unit	WESSA Office 100 Brand Road, Glenwood, Durban - KZN	Msc / BSc hons Nature Conservation / Env Science / Env management	1	R 8 697 R 10 035
AU2	Advocacy Unit – Stakeholder Liaison	Cape Town Or Bryanston	Msc / BSc hons Nature Conservation / Env Science / Env management	1	R 8 697 R 10 035

Requirements

- o Must be a SA citizen.
- o Young unemployed and *underemployed professionals between the ages of 18 and 35.
- o Innovative, dynamic and creative
- o A commitment to career development in the environmental/biodiversity sector.
- o Must hold qualifications mentioned in table above
- o People with disabilities are also encouraged to apply.

* Underemployed refers to youth employed in any sector than the one they studied for as per the above listed fields.

Internship monthly stipend values (no other benefits apply as these are internship positions)

Qualification	Stipend
Diploma	R6 082
BSc	R7 359
Honours	R8 697
MSc	R10 035
PHD	R12 035

Candidates holding higher qualifications than advertised, may apply, however, remuneration is capped as per minimum requirements advertised.

Application procedure

On-line applications – complete the [Google Form](#) against the coded position and include the upload of CV, ID, motivation, qualifications, driver’s license etc.

Candidates will be shortlisted by mentors against applications.

Short-list will be interviewed by mentor [where possible in-person interviews, but should this not be possible, virtual interviews will be held]

Appointments at the discretion of WESSA

In the event WESSA is unable to appoint any position for whatever reason, this position/s may remain vacant

Contact details Mawande Mbola - mawande.mbola@wessa.co.za

Closing date: 31 October 2022

SANBI reserves the right not to fill these internships.

If no response has been received within 40 days of the closing date, candidates may assume that their applications were unsuccessful.

