

# GROEN SEBENZA PHASE II

## Call for Internships

The Groen Sebenza Phase II Programme is a bridging into work programme funded to the value of R300m for the next three years. GS Phase II aims to recruit 1050 unemployed graduates (diploma – PhD level) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity.

The programme **goals**

1. Enable workplace-based learning for graduates aimed at building and strengthening their capacity at various levels.
2. Creation of job opportunities and possible permanent placement beyond funding.
3. Transformation and organisational strengthening - strengthen different organisational development aspects including transformation in its totality, mentoring, proactive skills and planning to better respond to organisational mandates and other national priorities.
4. Research informed - through research, develop a 'live' skills intelligence system that will enable the sector to proactively plan for skills development and track and trace the utilisation of the developed skills.

**RE-ADVERTISEMENT of Groen Sebenza internship position: The Wildlife and Environment Society of South Africa [WESSA]** in partnership with The South African National Biodiversity Institute (SANBI) is pleased to announce a call for applications for incubation in the following fields:

	Field	Location (Where the Intern will be based)	Required Qualification	Number required	Stipend rate
EE1 Dbn	Environmental Education and Training	100 Brand Road, Bulwer Durban 4001	BA/BSc Social Sciences/ Geography/Environmental management/Environmental Sciences	1	R 7 359
EE1 CT	Environmental Education and Training	Office 20, Ground Floor CBC Building Kirstenbosch Research Centre 7735	Honours degree; Environmental Management/Environmental Sciences/Biodiversity/Ecology	1	R 8 697

### Requirements

- o Must be a SA citizen.
- o Young unemployed and \*underemployed professionals between the ages of 18 and 35.
- o Innovative, dynamic and creative
- o In possession of a valid driver's license
- o A commitment to career development in the environmental/biodiversity sector.
- o Must hold qualifications mentioned in table above
- o People with disabilities are also encouraged to apply.

\* Underemployed refers to youth employed in any sector than the one they studied for as per the above listed fields.

**Internship monthly stipend values** (no other benefits apply as these are internship positions)

Qualification	Stipend
Diploma	R6 082
BSc	R7 359
Honours	R8 697
MSc	R10 035
PHD	R12 035

Candidates holding higher qualifications than advertised, may apply, however, remuneration is capped as per minimum requirements advertised.

**Application procedure**

Applicants who have already applied for the position need not re-apply as your applications remain valid.

On-line applications – complete [Google form](#) against the coded position and include the upload of CV, ID, motivation, qualifications, driver's license etc.

Candidates will be shortlisted by mentors against applications.

Short-list will be interviewed by mentor [where possible in-person interviews, but should this not be possible, virtual interviews will be held].

Appointments at the discretion of WESSA.

In the event WESSA is unable to appoint any position for whatever reason, this position/s may remain vacant.

**Contact details Mawande Mbola - [mawande.mbola@wessa.co.za](mailto:mawande.mbola@wessa.co.za)**

**Closing date: 28 August 2023**

*SANBI reserves the right not to fill these internships.*

*If no response has been received within 40 days of the closing date, candidates may assume that their applications were unsuccessful.*

