



WESSA

PEOPLE CARING FOR THE EARTH

LIST OF DIRECTORS

TO THE WESSA BOARD

(Summarised CVs)

WESSA 97th AGM
30 September 2023



Ms. D MILLAR

Ms. D Millar, being eligible for re-election, be and is hereby re-elected as a director of the company.

Qualifications: CA (SA)

Debbie is an experienced strategic finance and communications executive who is passionate about people and the environment within which she works. Debbie's vast experience in the telecommunications and ICT industries, which spans more than 21 years from 1999, includes working for Vodacom and MTN and most recently for ICT Group EOH where she was responsible for the company's treasury and investor relations functions. Debbie spent 3 years with South African fashion retailer Edcon as Managing Director for African stores between 2012 to 2015. She was responsible for investor relations and media, including the group's non-SA businesses, Debbie currently runs her own strategic financial consulting business, 8Hundred and is Chairperson of the Investor Relations Society of South Africa.



Mr. M IMMERMAN

Mr. M Immerman, being eligible for re-election, be and is hereby re-elected as a director of the company.

Qualifications: Master's in Commerce (Finance)

Marc is the managing principal and a key man in the Metier Sustainable Private Equity Practice, he has been integral in the creation and management of the Metier Sustainable Capital Practice which targets investment in renewable energy, energy efficiency, water and waste in Southern Africa and currently are invested in a portfolio exceeding 550MW. Marc gained significant development experience in being a founder of the Bokpoort CSP project which is now commissioned and garnered multiple awards including project finance deal of the year, energy project of the year, renewable energy project of the year and African community project of the year. The project, representing c. \$500m of total investment, has the largest molten salt storage capability relative to its nameplate of 50MW globally and is located in the Northern Cape. Prior experience includes CEO of a software business, equity analysis and merchant banking.



Mr. A T MORKEL

Mr. AT Morkel, being eligible for election, be and is hereby elected as a director of the company.

INTRODUCTION

In summary, Augustine is on a continuous journey of improvement since matriculating in 1994. He is committed to making the most of the opportunities presented to him. He consistently adds value to the organisations he has led, transitioning from an implementer to a thought leader. Currently, Augustine is pursuing a PhD to enhance his skills further. His goal is to advance his career as an outcome's strategist, utilizing his organisational skills to drive impactful and meaningful change. He thrives on identifying and addressing barriers to change, seeking lasting solutions that will create persistent cycles of value creation in the environment where the organisation adds greater good and value.

WORK EXPERIENCE

Agence Française de Développement (AFD) Funding for Table Mountain National Park, SANParks Programme Manager, June 2023 – May 2026

WWF South Africa, Operations Lead (Senior Management Restructure with strategy revision) September 2020 – May 2023

WWF South Africa, Executive Manager Operations 2011 – 2020

South African National Biodiversity Institute, Kirstenbosch National Botanical Garden, Estate Manager 2001 – 2011

South African National Parks, Table Mountain National Park, Various 1997 – 2001

QUALIFICATIONS

PhD: Business Administration (in progress), Graduate School of Business, University of Cape Town 2016 – current

Environmental Economics, University of Stellenbosch ,2008

Master's in business administration, Milpark Business School ,2003 - 2007

Project Management, University of Stellenbosch ,2005

B.Tech Degree: Nature Conservation, Cape Technikon (CPUT), 1999 – 2000

National Diploma: Nature Conservation, Cape Technikon (CPUT) , 1995 – 1997



Ms. K NTLHA

Ms. K Ntlha, being eligible for election, be and is hereby elected as a director of the company.

INTRODUCTION

In summary, Lebo is a CA(SA) and holds an MBA degree (awarded cum laude) from Wits University and a Post-graduate diploma in Tax from the University of Johannesburg. She is passionate about the meaningful impact that capabilities relating to financial management, financial reporting and corporate governance have on the sustainability of businesses.

Lebo is the Founder and CEO of a management consulting business, Abueng Advisory.

WORK EXPERIENCE

PwC, Trainee Accountant, Jan 2005-Feb 2008

PwC, Assistant Manager, Mar 2008-Sep 2008

Eskom Holdings SOC Limited, Snr Advisor: Corporate Technical Accounting, Oct 2008-Mar 2012

Afrox Oxygen Limited, Group Reporting Manager, Apr 2012-Mar 2014

Famous Brands Ltd, Group Financial Executive Company Secretary, Jul 2014-Jun 2016

Abueng Properties Founder and Director, Jan 2018-current

Abueng Advisory Founder and CEO, Feb 2022-current

QUALIFICATIONS

Bachelor of Accountancy (BACC) Wits University, Dec 2004

CA (SA) SAICA, Feb 2008

MBA Wits University, Jun 2013

Post Graduate Diploma in Tax, Mar 2018, University of Johannesburg, Mar 2018

SHORT COURSES

Property Management: Marketing, Contracts and Administration, University of Cape Town, 2021

Property Development and Investment, UCT, 2021

Digital marketing, Graphic Design, Brand Management, UCT, 2021

Payroll and Tax administration, UCT, 2021

Compliance management, UCT, 2023

Business risk management, UCT, 2023



Mr. B LUTHULI

Mr. B Luthuli, being eligible for election, be and is hereby elected as a director of the company.

INTRODUCTION

Bongani Luthuli, an admitted attorney of the High Court of South Africa since 2014, possesses the right of appearance in various courts, including Labour Courts, High Courts, and Magistrates Courts. He is actively involved in dispute resolution forums like the CCMA and various Bargaining Councils. Notably, he is mentored by Justice Edwin Cameron.

Education-wise, he holds an LLB degree from the University of Johannesburg and a Postgraduate Diploma in Corporate Law specializing in the Companies Act 1998. Bongani served his articles at Blakes Maphanga Attorneys and successfully passed his admission examination in 2013.

Bongani is a contributing analyst for The Thinker Magazine, focusing mainly on Labour Law and Industrial Relations. He holds board positions at organisations such as Witkoppen Health and Welfare, Bible League of Southern Africa, and Guild Cottage Children Treatment Centre. Furthermore, he is the Director of Bongani Khanyile Attorneys, established in October 2015, with a track record of winning cases in Labour Litigation and High Court matters.

His expertise extends to speaking engagements at conferences and panels discussing labour issues. He is also a prominent speaker at HR Laws conferences, addressing BCEA and LRA amendments. Bongani is gaining recognition as an authority in labour law and industrial relations. Additionally, he chairs disciplinary hearings for corporate clients, known for never having his recommendations overturned by CCMA Commissioners, reflecting his commitment to fair labour practices.

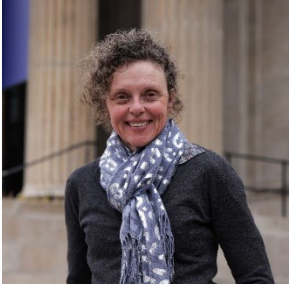
Bongani frequently appears as a guest on various radio stations, including SA FM, Power FM, Radio Pulpit, Top Radio, and Ukhozi FM, sharing his expertise on legal matters. He served as the resident legal expert on the SABC 2 show "Rands with Sense" and is the resident Legal Guest for the "Headspace" show on SAFM. He is also regularly interviewed by Newzroom Afrika Channel 405, eNCA, and SABC News.

WORK EXPERIENCE

ADMITTED ATTORNEY OF THE HIGH COURT OF SOUTH AFRICA
PARTNER: EMPLOYMENT LAW, BENEFITS, INDUSTRIAL RELATIONS & DISCRIMINATION, COWAN-HARPER-MADIKIZELA ATTORNEYS

EDUCATION

LLB (UJ); POST GRAD CORP LAW (UJ)



Ms. T FIELD

Ms. T Field, being eligible for election, be and is hereby elected as a director of the company.

INTRODUCTION

A law professor, advocate, consultant, and writer qualified in law and social sciences to PhD level. Twenty-five years teaching, research, supervision, and administration experience in an academic context of which more than ten have been at a senior level. Research and supervision experience in climate change, water, environmental, mining, and human rights law, including experience participating in and leading multi- and inter-disciplinary research teams. Delivered on research and consulting contracts to the FILE Foundation, Natural Justice, South African Water Research Commission, Open Government Partnership, Open Society Foundation, International Council of Mining and Metals, Federation of Red Cross, and Red Crescent Societies. A creative, innovative, and strategic thinker with board and committee experience. A conscientious leader of the highest integrity. Excellent interpersonal skills have led to established positive working relationships with non-governmental organizations and locally- and internationally based academics. Outstanding written and spoken communication and presentation skills in English. Media experience. Admitted Advocate of the High Court of South Africa. Enrolled with the Legal Practice Council with practice number 105402.

WORK EXPERIENCE

Claude Leon Foundation Chair in Earth Justice and Stewardship, Mandela Institute, University of the Witwatersrand, July 2021 – date

Full-time Professor, University of the Witwatersrand, Johannesburg, 2017 – date

Chair, Board of the Centre for Environmental Rights, 2017 – July 2021

Independent Review Mechanism Researcher, Open Government Partnership, 2018 – 2021

Associate Professor, University of the Witwatersrand, Johannesburg, 2009 – 2017

Appointments prior to 2009:

Senior Lecturer, University of the Witwatersrand, Johannesburg, 2005 – 2009

Lecturer, University of the Witwatersrand, Johannesburg, 2003 – 2004

Researcher, Institute of Foreign and Comparative Law, UNISA, 2001 – 2002

Consultant, Consilium Legis, Pretoria, 1998 – 2001

Junior Lecturer, Department of Music, UPE, 1996 – 1996

EDUCATION

Bar pupillage	National Bar Council (2021)
PhD	University of the Witwatersrand (2012)
PGDip in Higher Education	University of the Witwatersrand (2005)
LLM	University of South Africa (cum laude) (2003)
LLB	University of South Africa (cum laude) (2000)
BProc	University of South Africa (cum laude) (1998)
BMus	University of Port Elizabeth (cum laude) (1996)

Completed Creative Writing Course, Screen-Writing Crash Course and Hero's Journey Course with All About Writing (2019 – 2020)



Ms. P PILLAY

Ms. P Pillay, being eligible for election, be and is hereby elected as a director of the company.

INTRODUCTION

Pearl is a youth development practitioner based in Johannesburg, South Africa. Currently Pearl is the Managing Director of Youth Lab, a national youth development organisation which aims to build youth capacity and mainstream youth participation. She holds a master's degree in political studies from the University of the Witwatersrand and is currently a PhD candidate at the University of Cape Town. She is passionate about organisation building, social movements and the ways in which the two work together to achieve social justice. Most recently, she was appointed by President Cyril Ramaphosa to serve as a Board Member of the National Youth Development Agency as well as to serve as the National Planning Commissioner responsible for Youth Development.

WORK EXPERIENCE

Non-Executive Director, National Youth Development Agency | December 2020 – present

National Planning Commission | December 2020 – present

Managing Director Youth Lab | 2018 – present

Director Youth Lab | 2015-2018

Intern Youth Lab | 2014

EDUCATION

Master of Arts: Political Studies | University of Witwatersrand, 2016

Bachelor of Arts Honours: Political Studies | University of Witwatersrand, 2014

Bachelor of Arts: Political Studies & International Relations | University of Witwatersrand, 2013